



**Government of Jammu and Kashmir**  
Health & Medical Education Department  
**Civil Secretariat, Jammu/ Srinagar**

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**Subject:** Constitution of Task Force for establishment of Public Health Management Cadre in UT of J&K.

**Reference:** File No. NHM-JK0CPHC/6/2023-10, received from National Health Mission, J&K.

**Government Order No. 977-JK(HME) of 2023**  
**Dated: 04.12.2023**

Sanction is, hereby, accorded to the constitution of Task Force for the establishment of Public Health Management Cadre in UT of J&K as per the following composition:-

1.	Administrative Secretary, H&ME Department	Chairperson
2.	Mission Director, NHM, J&K	Member Secretary
3.	Director Coordination New Medical Colleges	Member
4.	Director Health Services Kashmir	Member
5.	Director Health Services, Jammu	Member
6.	Director AYUSH, J&K	Member
7.	Public Health Expert-Dr. Himanshu Bhushan	Ex-officio member

**Terms of reference:**

1. The Task Force shall develop a comprehensive strategy to align the position of the existing health workforce (regular/contractual) in the UT with the equivalent positions specified in the PHMC guidance note.
2. Ensure implementation of appropriate career progression measures for all health workers, including time bound promotions, assured promotions, and ACP (Assured Career Progression) schemes.
3. Formulate a plan to facilitate career mobility and create provisions for the exchange of personnel between different services within the cadre.

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4. Establish and maintain a centralized repository of data related to the recruitment mechanism, sanctioned positions, workforce distribution and vacancies in different cadres, pay grades, and promotions criteria.
5. Develop comprehensive HR and training policies, alongwith a roadmap for providing public health training to in-service candidates.

**By Order of the Government of Jammu & Kashmir.**

Sd/-  
**(Bhupinder Kumar) IAS**  
Secretary to the Government  
Health & Medical Education Department

No. HD-NHM/178/2023-02(CC: 7316854)

Dated: 04.12.2023

**Copy to the:-**

1. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Mission Director, National Health Mission, J&K.
4. Director, Archives, Archeology & Museums, J&K
5. Director, Health Services, Jammu/Kashmir.
6. Director, Coordination New Medical colleges.
7. Director, Ayush, J&K.
8. OSD with Advisor (B) to the Lieutenant Governor.
9. PS to Secretary to the Government, Health & Medical Education Department.
10. I/c Website, Health and Medical Education Department.
11. Government order file/Stock file (W.2 S.C)

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**(Waqar Talib) JKAS**  
Under Secretary to the Government  
Health & Medical Education Department

*Waqar Talib*